

## Mining & Industrial Training Faculty

One (1) leave day is the equivalent of eight (8) hours.

All leave time may be used in 1 hour increments and should be approved through your direct supervisor

Leave Type	Days received per year	Description
<b>Sick Leave</b>	Based on years of full-time employment Initial year of employment: 17 days, prorated 2-9 years: 12 days 10-15 years: 15 days 16-20 years: 18 days 21+ years: 21 days	Unused days roll from one year to the next; No maximum accumulation  Sick days are to be used for the employee, spouse, children or parent illness, doctor appointments, bad weather, and other emergency situations.  Travel to and from doctor's appointment can be included as Sick leave
<b>Personal Leave</b>	2 days per fiscal year	Personal leave hours must be used by the end of the fiscal year and will not be carried over.
<b>Bereavement Leave</b>	5 days at full pay for the death within the immediate family	Immediate Family includes a spouse/civil union/domestic partner, child, parent, grandchild, and sibling, including in-law and step.
	3 days at full pay for the death of a near relative	Near Relative includes grandparents, grandparents-in-law, aunt/uncle, niece/nephew.
	1 day at full pay for the death of other relatives	Relatives not identified above, including in-laws and stepfamily members.

6/12/2025