



LINCOLN TRAIL COLLEGE

ILLINOIS EASTERN COMMUNITY COLLEGE DISTRICT #529
INVITES NOMINATIONS AND APPLICATIONS FOR

PRESIDENT OF LINCOLN TRAIL COLLEGE

ROBINSON, IL

The new president will assume office on or before July 1, 2021.



LINCOLN TRAIL COLLEGE
11220 STATE HIGHWAY 1
ROBINSON, IL 62454
www.iecc.edu/ltc



IECC DISTRICT #529

Illinois Eastern Community College District #529 (IECC) is one of 39 tax-supported community college districts in the state recognized by the Illinois Community College Board and Illinois Board of Higher Education. IECC is unique in that it is one of only two multi-college districts in the state. All four of our colleges, which include Frontier Community College (Fairfield), Lincoln Trail College (Robinson), Olney Central College (Olney), and Wabash Valley College (Mt. Carmel), have received state and national recognition for educational excellence.

The District spans 3,000 square miles in southeastern Illinois, has a total population of approximately 111,000 and includes all or portions of 12 counties. Bordered on the east by the Wabash River, the expanse is positioned in a scenic region of the state with farmland, wooded acreage, golf courses, and recreational lakes scattered throughout. Each college is located in a small-town setting with convenient access to larger cities in Illinois and Indiana.

As a tax-supported Illinois community college, attending one of our four colleges is a financially-smart decision. In addition, the District has purposefully held the line on costs to ensure that all students have equal access to higher education. IECC's tuition rate is one of the lowest in the tri-state area.

Employment opportunities are available in the immediate and surrounding area from a diversified base of agriculture, healthcare, manufacturing, processing, distribution, and the oil industry, to name just a few. Local healthcare facilities are major employers and, through affiliation agreements, serve as partners in education for many of our programs.

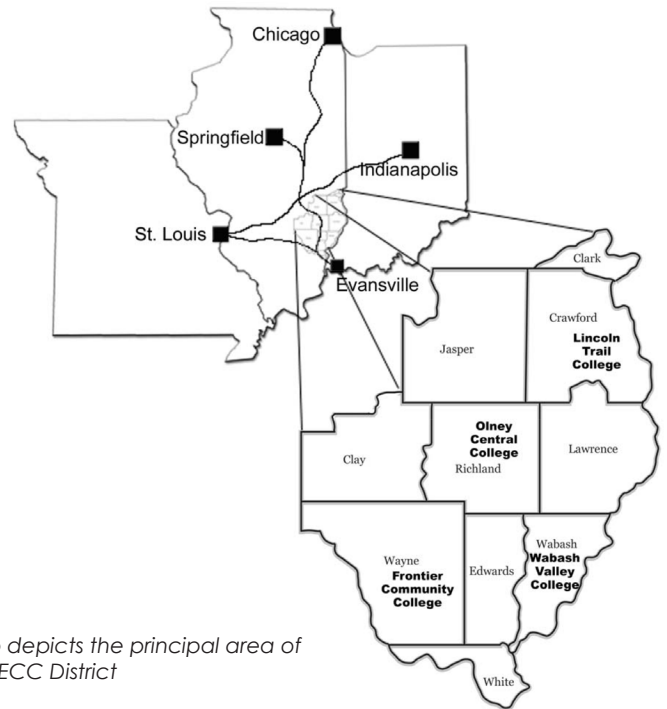
The colleges serve as centers for educational and cultural excellence, attracting not only recent high school graduates, but also many adult students who are upgrading their skills, earning the first two years of a four-year degree, or participating in plays, concerts, and seminars.

The district also includes a highly successful Workforce Education program which provides short-term training for some 15,000 employees each year at plant sites throughout the United States and Canada.

DISTRICT AND COLLEGE HISTORY

Thousands of students have attended IECC since the formation of the four colleges in the 1960s and 70s. The first three colleges combined in 1969 to form what is now known as the Illinois Eastern Community College District #529. A referendum authorizing construction of facilities at the first three sites was approved by a 4.5 to 1 margin later that year. Since its founding, the District has grown from an enrollment of a few hundred students to more than 25,000 per year. Approximately three-quarters of these students are enrolled part-time, in 12 credit hours or less.

TRI-STATE/DISTRICT REGION



Map depicts the principal area of the IECC District

GOVERNANCE

The Illinois Community College System is coordinated by the Illinois Community College Board (ICCB) who administer the Public Community College Act of 1965. Included in the Act is the establishment of a Board of Trustees in each college district. IECC is governed by a seven-member board elected at large by residents of the District to serve a six-year term. A non-voting student trustee is elected by a student referendum to serve a one-year term.

Accountable to the Board and located in the District Office at 233 East Chestnut Street in Olney, Illinois is the chancellor. A president serves as chief administrator at each college site. All are charged with ensuring the mission and values of the District are a consideration during decision-making.

ACCREDITATION

IECC is accredited by The Higher Learning Commission. The Commission may be contacted at the HLC website at www.hlcommission.org or by phone at 312-263-0456.



THE COLLEGE

Lincoln Trail College was approved by public referendum in October 1969 and is recognized as an Illinois Class I Community College.

The college employs approximately 30 full-time employees and has an approximate annual FTE of 600, full-time enrollment of 400, and part-time enrollment of 534. LTC serves communities in southeastern Illinois and southwestern Indiana offering degrees, diplomas, and certificates in a variety of transfer and technical programs, such as Broadband Telecom, Nursing, Medical Assistant, Electronic Medical Records, Pharmacy Technician, Industrial Management, Construction, Process Technology, and Welding.

In addition to conventional classroom instruction, the college offers many online courses. It has increased efforts with area school systems to provide more opportunities for high school students to take college dual credit courses, either on the LTC campus or at their respective high schools.

LTC plays a key role in the region's economic development by preparing competent, trained employees for area businesses, industries, and governmental agencies.

Education at Lincoln Trail College is more than just what happens in the classroom. The performing arts have been an important part of LTC and the college serves as the hub of the Crawford County fine arts community. LTC has nationally acclaimed athletic teams. The Phi Theta Kappa Honor Society has been internationally recognized and our other clubs and organizations provide valuable leadership opportunities for our students. LTC offers a variety of respected community education programs, and hosts a diverse International Program.

Lincoln Trail College has a strong tradition of building from the past and improving the present as it moves toward meeting the needs of tomorrow. While the college is proud of its past, it realizes that its longevity is merely a stepping-stone to the future.



OUR ROLE IN THE COMMUNITY

As southeastern Illinois evolves, it is vital that our community have a trained and educated workforce. Thus, in serving our mission, we have created programs and regional partnerships to develop a highly skilled workforce for industry, technology, and the burgeoning biomedical fields. Our focus has been to connect the trained workforce to growth areas through certification, internships, and job placement. In fact, many of our fast-track programs have helped to accelerate our region's turnaround by providing a well-trained labor force.

OUR FACULTY AND STAFF

In serving our mission of providing high-quality, accessible, and affordable educational opportunities and services to our community, the more than 240 faculty, staff, and administrators of Lincoln Trail College strive for excellence in everything we do. Each year, individual and collective efforts earn well-deserved recognition for excellence from national, regional, and local academic and professional organizations, as well as from within our institution. While

we're extremely proud of our people and well-deserved accolades, promoting student success is our top priority, not winning awards.

OUR FOUNDATION

The Lincoln Trail College Foundation engages in fundraising activities that support students and provide enhancement and development of college programs and services. The Foundation's Board of Directors are business and community leaders committed to providing quality education and enhancing access to education to members of our community. The Directors are actively engaged in promoting the Foundation and the College within their organizations and communities.

OUR COMMITMENT TO STUDENT SUCCESS

We want our students to set their goals to complete certificates and degrees. We offer a variety of academic support services through the Academic Success Center, GED/ABLE (Adult Basic Literacy Education) Programs, and Student Support Services.

THE POSITION

The Board of Trustees and the Presidential Search Committee invite nominations and applications for the President of Lincoln Trail College. The President of Lincoln Trail College will be a visible, dynamic, and experienced leader in higher education who is committed to addressing the opportunities and challenges on hand and possessing the qualities and characteristics being sought.

CHALLENGES AND OPPORTUNITIES

The President of Lincoln Trail College will be a leader committed to addressing the following opportunities and challenges:

- To effectively utilize and navigate district wide resources and services that are available to Lincoln Trail College as part of a multi-college system.
- To effectively promote the college and improve its visibility, resulting in increased student enrollment.
- To increase the number of articulation agreements with other colleges and universities.
- To build bridges with local business, foster existing relationships, and develop partnerships with business and industry to address local workforce needs.

IDEAL LEADERSHIP QUALITIES AND CHARACTERISTICS

Lincoln Trail College seeks an experienced and visionary leader who embraces the community college mission and is:

- A student-centered leader who embraces the community college mission.
- A collaborative leader who displays exceptional personal commitment, is people-focused, and has the ability to establish a strong rapport with all constituency groups.
- An effective leader who demonstrates successful and comprehensive oversight over all college operations.
- A leader who envisions endless growth while inspiring employees towards continuous improvement.
- An integral and visible member of the community who will actively engage with local and regional business and industry.
- A creative fundraiser who is experienced working with foundations.
- A problem solver who embraces a broad range of learning styles.
- A fiscal steward who has experience working with large and complex budgets.
- A technologically savvy individual capable of prioritizing technology needs.
- A leader with an understanding of and commitment to supporting diversity.
- A manager who will attract and retain quality educators and administrators.
- An academic leader who is committed to student success, academic excellence, and possesses a comprehensive understanding of the educational accreditation processes.
- A superior team builder who exhibits integrity, builds relationships and creates buy-in among College and community constituencies.
- A sophisticated, adaptable, and astute community leader who will serve as an ambassador and liaison to the community and become a civic-minded leader.
- A decisive leader who builds trust, displays transparency in the decision-making process, and will exercise superb independent judgment.
- A dynamic communicator, eloquent speaker, and excellent listener who will openly communicate directly with faculty, staff, and students.
- A friendly individual with exceptional interpersonal skills.



DUTIES

The President serves as the educational leader of the college, with overall responsibility for all aspects of planning, leadership, instruction, student services, and administrative operations at the college. The President also oversees all educational centers and programs operated in the college service area. The President reports to the District Chancellor.

REQUIREMENTS

An earned Master's degree from an accredited institution and at least five years of increasingly responsible administrative experience in higher education is required. Prior experience as a faculty member, and leading academic affairs or student services in a higher education setting required. Has demonstrated commitment to equity, diversity, and inclusiveness. Earned Doctorate and knowledge of accreditation and regulations governing community colleges preferred.

APPLICATION PROCEDURES

(To ensure full consideration, materials should be received by January 5, 2021.)

Candidates should provide the following documents:

- A letter of application that succinctly addresses the opportunities and challenges identified and how your experience and professional qualifications prepare you to serve the needs of LTC.
- A current resume including an email address and cellular telephone number, a reference list with the names, home and business telephone numbers, and email addresses of at least five references.
- Three letters of recommendation.
- IECC application forms (available online at www.iecc.edu/employment).
- Official Transcripts.



SALARY AND BENEFITS

Salary range is \$125,000 to \$135,000, commensurate with educational preparation and experience. Comprehensive benefit package includes retirement, medical and dental insurance, life insurance, sick leave, vacation leave, plus mileage and cell phone allowance.



Documents may be mailed to:
Illinois Eastern Community Colleges
Human Resources Department
Attn: Dana Hart
233 E. Chestnut St.
Olney, IL 62450

Alternatively, documents may be emailed in MS Word or Adobe Acrobat format to hartd@iecc.edu.

Nominations may be emailed to hartd@iecc.edu.

All materials included in your application packet become District property and will not be returned.

For further information, please contact:
Dana Hart
Coordinator, Employment & Benefits
Illinois Eastern Community College
233 East Chestnut Street
Olney, IL 62450
618-393-2982, ext. 5522
618-395-1819 (fax)





For more information about the Robinson community, please visit area web sites, such as:

www.robinsonchamber.org

www.crawfordcountycentral.com

www.cityofrobinson.com

www.crawfordcountyil.com

MISSION STATEMENT

Our mission is to deliver exceptional education and services to improve the lives of our students and to strengthen our communities.

SEARCH COMMITTEE

A search advisory committee, which will include members of the Board of Trustees as well as faculty, staff and community representation, will be chaired by Chancellor Dr. Ryan Gower.

EQUAL OPPORTUNITY

Illinois Eastern Community Colleges, an equal opportunity, affirmative action employer, is committed to attaining excellence through the recruitment and retention of a diverse workforce. Qualified individuals are encouraged to apply regardless of age, ancestry, color, disability, gender identity and expression, genetic information, military/veteran status, national origin, race, religion, gender, or sexual orientation.

ILLINOIS EASTERN COMMUNITY COLLEGES believe...

These values, which are the foundation of Illinois Eastern Community Colleges, have defined the District since its inception, and are affirmed by the faculty, students, staff, and administration. At IECC, we believe in and place value on:

RESPONSIBILITY.... encouraging personal growth and learning through leadership, stewardship, and accountability.

HONOR/TRUTH.... providing an environment where honesty, truth, and integrity are encouraged in our work, communications, and service to our community.

FAIRNESS.... supporting freedom of expression and civility, justice, and consistency.

RESPECT/SELF-RESPECT.... recognizing and accepting diversity with mutual regard for others through activities and communications.

COMPASSION.... promoting the well-being of students, employees, and constituents through a caring and concerned attitude.

To ensure full consideration, all application materials or nominations should be received by January 5, 2021

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